



DECEMBER 2019 BOARD MEETING MINUTES

Attended in person: Janet Levinger, Hikma Sherka, Debbie Peterson, Suzette Espinoza-Cruz, Jessica Werner, Karen Howe, Tanya Kim, Helena Stephens, Ed Marcuse, Sophie Theriault, Thomas Bales, Abigail Echo Hawk, Harlan Gallinger, Lydia Assefa-Dawson Bobbe Bridge, Nancy Woodland, Rochelle Clayton-Strunk.

Attended by Phone: Mackenzie Chase

Members Not Present: Trise Moore, Nebiyu Yassin^E, Lois Martin, Debbie Carlson, Elaine Cook, Brian Saelens^E, Nathan Buck, Karen Hart, Ben Danielson, Beth Larsen, Meeka Ghebrai^E, Hye-Kyung Kang

Guest(s): Alexis Mercedes-Rinck (Sound Cities)

Staff Present: Sheila Capestany, Charlene Jose, Marcy Miller, Shukri Olow

6:00 PM, TUESDAY, DECEMBER 10; SCHOOL'S OUT WASHINGTON, SEATTLE

Meeting called to order: Meeting was called to order at 6:12 p.m.

Icebreaker: Something that you are proud of

Public Comment: none

Approval of October CYAB meeting minutes: M: Helena/S: Lydia /All/Abstained: Rochelle

- Correction: Hamdi Abdulle's organization is incorrect. Debbie P. will send correct name of org to Charlene or Kerry (*correct organization is: African Community Housing and Development*).

BOARD BUSINESS: Board Check-In and Check-Up - Jessica Werner

- The board reviewed a draft calendar for the 2020 year.
- Updates:
 - PSTAA: Timeline for that implementation plan has been extended til December 2020. Sheila is hoping to transmit a plan by June or July.
 - Child & Family Task Force has launched; Kerry will reconnect with CYAB members who voiced interest in the task force
- Recruitment:
 - 13 applications submitted (5-6 were young leaders)
 - Applicants are invited to join the January meeting and we hope to have official members by the February meeting.
- Activity: Board members broke out into groups to discuss and write down their thoughts and ideas on specific topics:
 - Group 1: CYAB meetings & norms:
 - **Things to think about/be cautious of:**
 - More public accountability / transparency
 - How would public input happen?
 - **Need to do/improve:**
 - Financial report must be improved/more regular

- Clarify boards role for understanding finances/ geography of investments
 - Easier access to information
 - Youth (under 18) engaged?
 - clarity on subcommittees and goals
 - improved on boarding / antibias training / equity focus
- What we are doing well/What we like:
 - Clarifying the board's role for understanding finances/geography of investments
 - Easier access to information
 - Improved onboarding/anti-bias training/equity focus
 - Name tag stand for speaker "stack" - time for subcommittees embedded in meetings
 - Coffee/conversation
- Group 2: Listening sessions/ community feedback:
 - Things to think about/be cautious of:
 - How:
 - Public comment more accessible- moving place- tech options
 - Create a safe space for grantees and rejected grantees
 - Audience: community members, agencies boards- community relationship blog
- Group 3: February Retreat
- What worked at the August 2019 Retreat?
 - Facilitators
 - Mix of learning presentation and conversing
 - Clear purpose
 - Early buy-in activity
 - Opp. To go deep into content
 - Good location
- February CYAB retreat:
 - Hopes:
 - Politics of renewal
 - Insights
 - Overall strategy (exec)
 - Who is in charge?
 - Who is opposed?
 - Media training / communications
 - Our role?
 - When to begin?
 - How do we represent?
 - Talking points?
 - Boundaries
 - How to promote community awareness
 - Prepare for March summit
 - Implement land recognition as a normal practice
 - Introduce Color Brave Spaces

- Revisit equity statement
- Group 4: BSK Summit:
 - **Things to think about/be cautious of:**
 - Roles
 - Community organizing style
 - Sharing what CYAB does!
 - Support impact statements
 - (full-time Sheila hire person)
 - Audience: providers, grantees
 - Acknowledging the land with local native youth led in partnership with tribal elders (paid)
 - Abigail brought up the topic of land acknowledgements at our board meetings. Since her family is not originally from the native tribes in King County (Ex. Snoqualmie, Muckleshoot) she does not feel that it is appropriate to lead the acknowledgement. She suggested that we seek assistance from a young native group that created a land acknowledgement for town hall. This can be used at the summit as well as at our board meetings.

Questions/Comments:

- What is the purpose of the BSK Summit?
 - It is an event in response to our providers/partners wanting to be able to share space together to learn. It is also a celebration.

OTHER BOARD BUSINESS: Announcements - Jessica Werner

- Reminder: March 2020 – BSK Summit at Seattle Center Armory

Questions/Comments:

- None

Meeting Adjourned at 7:13 p.m.

- *After the meeting adjourned members participated in a year-end celebration led by members of the Young Leaders Subcommittee.*